

## JOB POSTING INFORMATION



Sandusky, CITY OF  
240 Columbus Ave. Sandusky OH 44870  
419-627-5968  
[www.ci.sandusky.oh.us](http://www.ci.sandusky.oh.us)

**Job Classification:** Firefighters

The City of Sandusky is creating an original appointment eligibility list for potential vacancies from June 2021 through June 2023. Testing period is April 27, 2021 through May 29, 2021. To be considered on this eligibility list, testing and the City of Sandusky Firefighter Applicant Packet must be completed and submitted by **May 29<sup>th</sup>, 2021**.

The City of Sandusky does not require a PAT (Physical Abilities Test) through NTN. PAT testing will be conducted by the City of Sandusky after the completion of the examination through the NTN. Candidates must meet department standards for physical fitness, strength, flexibility, and endurance. Please review the Firefighter Applicant Packet before registering for the examination: [www.ci.sandusky.oh.us](http://www.ci.sandusky.oh.us).

**Salary Information:** Salary is based upon negotiations with the International Association of Firefighters Local 327. Starting ranges through December 31, 2021 are as follows:

No training \$42,453; with ff certification or paramedic cert \$44,372; ff and paramedic \$53,148.

**Benefit Information:** The City of Sandusky offers an excellent comprehensive benefits package including medical/prescription/dental/vision coverage, life insurance, and participation in Ohio Police & Fire Pension Fund. The City of Sandusky offers paid holidays, sick leave accrual, vacation, comp time, longevity, educational bonus, and a uniform allowance.

**Applicant Contact Person:**

Connie Nicholson

Human Resource Manager/Clerk, Civil Service Commission

419-627-5968

[cnicholson@ci.sandusky.oh.us](mailto:cnicholson@ci.sandusky.oh.us)

**Department Overview:** The City of Sandusky Fire Department is a progressive, motivated, well-equipped fire department active in its community. They continue to be a regional leader in preparedness and training for active emergency events. Our firefighters are trained in and provided with the most up-to-date technology available in order to keep them safe and help them to succeed while ensuring that the City is safe place to live, work and play.

**City Information:** The City of Sandusky has a population of 25,000 located on Lake Erie with several miles of Lake Erie shoreline. It is home to Cedar Point amusement park as well as a developing downtown. The city has an excellent school system as well as recreational programs and opportunities. Sandusky is home to a wide variety of unique dining and shopping locations.

**Job Requirements:**

**Age:** Must be 18 years of age and less than 41 years of age at appointment (Per ORC 124.42).

**US Citizen:** Legally eligible for employment in the United States

**Valid Ohio State Driver's License:** Yes

**High School Grad/GED:** Yes

**Performance Responsibilities:** Under general supervision, must perform various duties to protect and serve the general public. City firefighters will work under the direction of supervisors assigned to a specific firehouse in the control and extinguishment of fires and the protection of life and property. Will obey the laws set forth by the Constitution of the United States, the State of Ohio, and the Charter of the City of Sandusky and perform related duties as assigned.

**Minimum Physical Fitness Standards:** Candidate must pass the minimum standards as detailed in the Firefighter Applicant Packet on the city's website.

**Psychological Fitness Evaluation:** Candidate must pass a psychological fitness evaluation given by a professional chosen by the City of Sandusky showing that the applicant meets psychological requirements necessary to perform the duties of a firefighter.

**Physical Examination:** Candidate must pass physical examination showing applicant is free from cardiovascular and pulmonary diseases and able to meet the physical requirements to perform duties of a firefighter.

**Felony, Criminal Activity Disqualifiers:** No person shall be eligible for appointment who has been convicted of felony, theft, or any other crime that may, in the view of the Civil Service Commission, compromise public trust. All applicants must pass a background check to make this determination.

**Veterans' Preference:** All applicants for original appointment who are veterans of military service, and a resident of Ohio, as described in ORC 124.23, may file with the Commission a certificate of military service or honorable discharge whereupon he shall receive additional credit of twenty percent (20%) of his total grade given in the regular examination, provided that he has received a passing grade.

Such requests for veteran's credit must be submitted to the Commission along with the application for examination and must, at that time, be accompanied by proof of military service as described above. Veteran's credit request after the final date for test application will not be honored.

Applicants eligible for veteran's credit on original appointment examination shall receive a priority in ranking over non-veterans who obtain an identical grade.

**Credits:**

A person who prior to the date of the examination has a current Firefighter II certification shall receive additional credit of ten percent (10%) of his/her total grade given in the regular examination, provided that he/she receive a passing grade.

A person who prior to the date of the examination has an Emergency Medical Technician ("EMT") certification shall receive additional credit of ten percent (10%) of his/her total grade given in the regular examination, provided that he/she receive a passing grade.

A person who prior to the date of examination has a Paramedic certification shall receive additional credit of ten percent (10%) of his/her total grade given in the regular examination, provided that he/she receive a passing grade.

Applicants for original appointment shall be entitled to only such credit as is set forth above (relating to original appointment credit). **The maximum accumulative credit that any one applicant may receive on an original appointment examination shall not exceed twenty percent (20%).**

**In scoring all original and promotional examinations, no additional credit shall be given to any applicant, unless such applicant has achieved the minimum passing grade without the addition of any additional credit.**

**Prior Experience:** No

**Hiring Standards/Applicant Packet:**

Please review the City of Sandusky's Firefighter Applicant Packet which includes details on the selection process and hiring standards for Firefighter. You are encouraged to review this information carefully as the Sandusky Civil Service Commission wants to ensure that each individual testing for the position of Firefighter understands the entire process. **You must fill out a City of Sandusky Firefighter Applicant Packet as well as a NTN application to be eligible.**

You can access the Firefighter Applicant Packet at the following: [www.ci.sandusky.oh.us](http://www.ci.sandusky.oh.us).